

Greek and Religious Neighborhood Association (GRNA) Guidelines

The Greek & Religious Neighborhood Association (GRNA) was established to maintain an aesthetically pleasing Greek community and encourage good relations between chapter and religious organization facilities that reside within the barriers of the Georgia Tech campus. The GRNA recognizes the Greek sector is a vital part of campus; therefore, the general appearance of the Greek sector is a reflection of the campus as a whole. It is for this reason that a well-maintained Greek community is not only important but a necessity. These policies are subject to change at any time by the GRNA Advisor and Chairs.

Section 1 – Association Structure

The GRNA will consist of one representative, in the form of house manager, from each chapter that has an on-campus facility. Two delegates will chair the GRNA: one from the College Panhellenic Council and one from the Interfraternity Council. These delegates are chosen according to the specific council methods in selecting said chairpersons. The advisor to the GRNA will be a Coordinator for the Office of Fraternity & Sorority Life.

Section 2 – GRNA Meetings

General meetings: The GRNA chairs and advisor will host meetings with house managers at least once a month, unless otherwise stated, throughout the fall and spring semesters. There will not be any meetings over the summer unless otherwise requested. These meetings will serve to foster appropriate communication and to create programming, which includes but is not limited to fire safety and risk management, house manager best practices, and open forums.

- Time and dates of the meetings will be determined at the start of each semester by vote of the GRNA constituency.
- House Directors/House Corporation Board Members are invited, but not required to attend.

House Manager 1-1s: These are highly encouraged, but not required. They will take place with the GRNA advisor and/or GRNA Chairs.

Section 3 – Policies

3.1 - Trash

The GRNA will enforce yard cleanliness throughout the year, which are as follows:

- Every yard must have a clean appearance by 8:00 am every morning (i.e. no trash/cans/cups/bottles/etc.)
- Absence of excess/residual trash from events

3.1.1 Infractions to these policies are as follows:

One-time Issues:

1. First Notification: A written notification will be issued to the house manager via email. The issue must be resolved within two hours of the notification unless otherwise stated. If not resolved by that time, a fine of \$5.00 per chapter member will follow.
2. Second Notification: If issue is not resolved after the first notification and on the following day of the initial violation, a second written notification will be given to the house manager AND the chapter president. The issue must be resolved within two hours of this notification unless otherwise stated. If not resolved, a fine of \$10.00 per chapter member will follow.
3. Third Notification: If issue is not resolved after the second notification and another day passing, a third written notification will be given to the house manager, chapter president, and house director. The issue must be resolved within two hours of this notification unless otherwise stated. If not resolved, a fine of \$20.00 per chapter member will follow.

Multiple Issues:

Multiple issues are defined as 4 or more unrelated instances (within a semester) in which a written communication is issued to a chapter. These will be managed by a tier system.

4. Tier One: Less than 4 unrelated, written communications issued to a chapter. Notifications and sanctions will follow the "One-Time Issue" model.
5. Tier Two: 4 or 5 unrelated, written communications issued to a chapter. The first written communication will be treated as the second communication and chapters will automatically be assessed a fine of \$5.00 per chapter member.
6. Tier Three: 6 or 7 unrelated, written communications issued to a chapter. The first written communication will be treated as the third communication and chapter will automatically be assessed a fine of \$10.00 per chapter member and a letter will be sent to the chapters headquarters.
7. Tier Four: 8 or more unrelated, written communications issued to a chapter. The chapter is put on social probation for the remainder of the semester.

If a chapter goes a semester without violations, the chapter will drop one or two tiers. For example, if a chapter is currently on tier four and goes a semester without incident, the chapter could drop down to the beginning of tier three or two. This will be determined by the Advisor and GRNA Chairs and cannot be appealed.

If a chapter receives a financial sanction from these notifications and compounding issues, a chapter advisor and/or a house corporation board member will be notified in writing.

3.2 - Dumpsters

The GRNA will enforce dumpster policies outlined by the Georgia Tech Office of Solid Waste Management & Recycling (<http://www.recycle.gatech.edu/greek-houses>). The OFSL Advisor will notify the house manager(s) of the issue and inform house manager(s) of the necessary steps that must be taken to resolve the issue. Note that all house managers assigned to a dumpster are held at an equal level of responsibility to resolve the issue.

3.2.1 Dumpster assignments are as follows:

- #3 Alpha Gamma Delta, Alpha Sigma Phi, Phi Gamma Delta, Tau Kappa Epsilon, Theta Chi, Zeta Tau Alpha
- #4 Kappa Alpha Theta, Phi Sigma Kappa, Psi Upsilon
- #5 Kappa Sigma, Zeta Beta Tau
- #6 Kappa Alpha, Phi Kappa Sigma
- #8 Delta Sigma Phi, Sigma Chi
- #9 Delta Chi, Delta Upsilon, Phi Kappa Tau, 792 Techwood Dr.
- #10 Grace House, Sigma Phi Epsilon, Wesley Foundation
- #11 Alpha Tau Omega, Phi Kappa Theta, Pi Kappa Phi, Sigma Alpha Epsilon
- #12 Delta Tau Delta, Phi Mu, Pi Kappa Alpha
- #13 Alpha Epsilon Pi, Alpha Phi, Westminster Christian Fellowship
- #14 Alpha Chi Omega, Alpha Delta Pi, Baptist Collegiate Ministry
- #15 Alpha Delta Chi, Catholic Center, Chi Psi
- #16 Chi Phi, Phi Delta Theta
- #17 Beta Theta Pi, Sigma Nu
- #19 Alpha Xi Delta
- #20 Campus Christian Fellowship, Theta Xi

3.2.2 Infractions to these policies are as follows:

One-time Issues:

1. First Notification: A written notification will be given to the house manager via email. The issue must be resolved within two business days of the notification unless otherwise stated. If not resolved, a fine of \$200.00 will be issued to each chapter responsible for the dumpster area.
2. Second Notification: If issue is not resolved after the first notification, a second written notification will be given to the house manager and the chapter president. The issue must be resolved within two days of this notification unless otherwise stated. If not resolved, an additional \$200.00 fine will be issued to each chapter responsible for the dumpster area.
3. Third Notification: If issue is not resolved after the second notification, a third written notification will be given to the house manager, chapter president, and house director. The issue must be resolved within two days of this notification unless otherwise stated. If not resolved, an additional \$200.00 fine will be issued to each chapter responsible for the dumpster area.

Multiple Issues:

Multiple issues are defined as 4 or more unrelated instances in which a written communication is issued to a chapter. These will be managed by a tier system.

1. Tier One: Less than 4 unrelated, written communications issued to a chapter. Notifications and sanctions will follow the "One-Time Issue" model.
2. Tier Two: 4 or 5 unrelated, written communications issued to a chapter. The first written communication will be treated as the second communication and chapters will automatically be assessed a fine of \$200.00.
3. Tier Three: 6 or 7 unrelated, written communications issued to a chapter. The first written communication will be treated as the third communication and chapter will automatically be assessed a fine of \$400.00 and a letter will be sent to the chapters headquarters.
4. Tier Four: 8 or more unrelated, written communications issued to a chapter. The chapter is put on social probation for the remainder of the semester.

If a chapter goes a semester without violations, the chapter will drop one or two tiers. For example, if a chapter is currently on tier four and goes a semester without incident, the chapter could drop down to the beginning of tier three or two. This will be determined by the Advisor and GRNA Chairs and cannot be appealed.

If a chapter receives a financial sanction from these notifications and compounding issues, a chapter advisor and/or a house corporation board member will be notified in writing.

3.3 - Lawn Care and Maintenance

The GRNA will obtain written documentation from each chapter containing a lawn care action plan by the first IFC/CPC meeting of the semester. The plan can be carried out internally (i.e. members) or subcontracted to a local lawn care company, but there needs to be a plan of action for each fraternity/sorority property lawn detailing the frequency and expectation of service (flowers, grass, weeds, mulching, etc). Failure to follow the action plan will be determined by an OFSL staff member.

3.3.1 Infractions to these policies are as follows:

One-time Issues:

1. **First Notification:** A written notification will be given to the house manager via email. The issue must be resolved within two business days of the notification unless otherwise stated. If not resolved, a fine of \$5.00 per chapter member will be issued.
2. **Second Notification:** If issue is not resolved after the first notification, a second written notification will be given to the house manager and the chapter president. The issue must be resolved within two business days of this notification unless otherwise stated. If not resolved, a fine of \$10.00 per chapter member will be issued.
3. **Third Notification:** If issue is not resolved after the second notification, a third written notification will be given to the house manager, chapter president, and house director. The issue must be resolved within two business days of this notification unless otherwise stated. If not resolved, a fine of \$20.00 per chapter member will be issued.

Multiple Issues:

Multiple issues are defined as 4 or more unrelated instances in which a written communication is issued to a chapter. These will be managed by a tier system.

1. Tier One: Less than 4 unrelated, written communications issued to a chapter. Notifications and sanctions will follow the “One-Time Issue” model.
2. Tier Two: 4 or 5 unrelated, written communications issued to a chapter. The first written communication will be treated as the second communication and chapters will automatically be assessed a fine of \$5.00 per chapter member and they must change their lawn care action plan.
3. Tier Three: 6 or 7 unrelated, written communications issued to a chapter. The first written communication will be treated as the third communication and chapter will automatically be assessed a fine of \$10.00 per chapter member and a letter will be sent to the chapter’s headquarters.
4. Tier Four: 8 or more unrelated, written communications issued to a chapter. The chapter is put on social probation.

If a chapter goes a semester without violations, the chapter will drop one or two tiers. For example, if a chapter is currently on tier four and goes a semester without incident, the chapter could drop down to the beginning of tier three or two. This will be determined by the Advisor and GRNA Chairs and cannot be appealed.

3.4 - FASET

During FASET dates, which will be given out at the start of the summer with reminders at least 24 hours in advance of each session, there is no grace period for yard waste and fines will be automatic. The clean up window will still be put into effect, but if not addressed within that time frame the fine doubles (i.e. similar to second notification protocol).

Section 4 – Policy Agreement

The GRNA will obtain a signature from each chapter’s house manager (via Engage), which will indicate that the house manager understands the policies and regulations set forth, accepts them, and will lead their chapter in following these standards.

Future Considerations:

- Inappropriate Banners/Signage
- Failure to pay
- Failure to complete fire drill/inspections

- Pest Control check
- Letters of insurance